

**ADMINISTRATIVE**  
***Personnel Qualifications*****Revised: 1/24/2025**  
**Adopted: 10/24/2023**

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It shall be the policy of the Tuolumne County Special Education Local Plan Area (SELPA) for each member Local Education Agency (LEA) to ensure that personnel providing special education related services meet the highly qualified requirements as defined under federal law and state law, including that those personnel have the content knowledge and skills to serve children with disabilities. Personnel may be employed by the LEA or contracted with another LEA or agency and documentation related to qualifications shall be maintained. The requirements are applicable to include although not limited to school psychologist, special education teacher, teacher of the deaf and hard of hearing, teacher of the visually impaired, speech and language pathologist, occupational therapist, physical therapist, orientation and mobility specialist, nurse, counselor, educationally related mental health services therapist, and board certified behavior analyst.

This policy shall not be construed to create a right of action on behalf of an individual student for the failure of a particular LEA staff person to be highly qualified or to prevent a parent from filing a State complaint with the California Department of Education (CDE) about staff qualifications. The qualifications for designated instruction and services personnel, related services personnel, and paraprofessionals shall meet the requirements set forth in federal regulation.

Reference: EC 56205  
EC 56059(b)  
EC 56070  
20 USC § 1412 (a)(14)